

S.D.E.

B.B.A. (2006 COURSE) SEM-V : WINTER - 2017
SUBJECT: ELECTIVE – II: a) LABOUR LEGISLATION (HR)

10.00 AM TO 1.00 PM

Day: **Tuesday**
Date: **19/12/2017**

Time:
Max. Marks: 80

W-2017-4128

N.B.:

- 1) Attempt any **THREE** questions from Section –I and any **TWO** questions from Section–II.
- 2) All questions carry **EQUAL** marks.
- 3) Answer to both the **SECTION** should be written in **SEPARATE** answer books.

SECTION-I

- Q.1** Briefly enumerate the provisions of the Factories Act, 1948 ensuring safety of the workers in the factory.
- Q.2** Discuss the powers and functions of the various Authorities under Industrial Dispute Act, 1947.
- Q.3** “Principle such as Social and Natural justice play an important role in Industrial Jurisprudence”. Discuss.
- Q.4** Enlist and enumerate the authorized deduction under the Payment of Wages Act, 1936.
- Q.5** Write short notes on any **TWO** of the following:
- a) ‘Fines’ under Payment of Wages Act
 - b) Retrenchment
 - c) Misconduct

SECTION-II

- Q.6** As a owner of a shop explain the provisions as to registration of your shop under the Bombay Shops and Establishment Act.
- Q.7** Explain the provisions of a model standing order.
- Q.8** What according to you is an Industrial Dispute? How is it different from an ordinary dispute?

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