

S.D.E.

M.B.A. SEM-III (2013 COURSE) : WINTER - 2017
SUBJECT: ELECTIVE – II : d) ORGANIZATIONAL THEORY,
STRUCTURE AND DESIGN (HRM)

Day: **Thursday**
Date: **28/12/2017**

W-2017-4211

Time: **10.00 A.M. TO 1.00 P.M.**
Max Marks.70

N.B.

- 1) Answer any **FOUR** questions from Section – I and any **TWO** from Section – II.
 - 2) Figures to the right indicate **FULL** marks.
 - 3) Answers to both the sections to be written in **SEPARATE** answer book.
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SECTION - I

- Q.1** What is the need of organization? Explain how organization create value. (10)
- Q.2** What is organizational effectiveness? Explain how it can be assessed and measured. (10)
- Q.3** Discuss the divisional structure, when would you use it? (10)
- Q.4** What is organization structure? Which are the environmental factors that affect the strictures. (10)
- Q.5** Write short notes on Any **TWO** of the following: (10)
- a) Porters Competitive strategies
 - b) Matrix structure
 - c) Line and staff function of an organization

SECTION - II

- Q.6** Design a simple organizational structure for a secondary school. (15)
- Q.7** How will you support a differentiating strategy of a fashion design centre. (15)
- Q.8** Draw up a list of goals you would use to measure the performance of a city restaurant. (15)

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