

**S.D.E.**

**M.B.A. SEM-III (2013 COURSE) : WINTER - 2017**

**SUBJECT: ELECTIVE-I d) LABOUR LEGISLATION (HRM)**

Day : **Wednesday**

Date : **27/12/2017**

**W-2017-4205**

Time **10.00 A.M. TO 1.00 P.M.**

Max.Marks:70

**N.B.**

- 1) Attempt **ANY FOUR** questions from **section-I** and attempt **ANY TWO** questions from **section-II**
- 2) Figures to the right indicate **FULL** Marks.
- 3) Both Sections should be written in the **SEPARATE** answer book

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**SECTION-I**

- Q.1** What is meant by industrial jurisprudence? Illustrate your views with appropriate examples. **(10)**
- Q.2** State with examples history of Trade Union movement as it exists today. **(10)**
- Q.3** List out various provisions under The Factories Act,-1948 on Annual Leave With Wages. **(10)**
- Q.4** Define with examples legal strike and illegal strike. **(10)**
- Q.5** Write short note on **ANY TWO** of the following: **(10)**
- a) Natural Justice
  - b) Retrenchment
  - c) Working Hours for Shops.

**SECTION-II**

- Q.6** Your organization has arranged one week seminar for its factory managers at a hill station. Prepare a handout on the responsibilities and obligations for each factory manager as an Occupier. **(15)**
- Q.7** Your organization has various independent establishments in various districts of your state. Prepare a note addressed to each CEO of these units on the machinery set up for resolution of disputes under The Industrial Disputes Act,-1947. **(15)**
- Q.8** Prepare an exhaustive note for managers of various retail outlets in your state on responsibilities and obligations of managers of each such retail outlet as provided under The Shops and Establishments Act,-1948. **(15)**

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