

**S.D.E.**

**M.B.A. SEM-IV (2010 COURSE)(3 YEAR COURSE) :**

**WINTER - 2017**

**SUBJECT: ELECTIVE-I: d) LABOUR LEGISLATION  
(HUMAN RESOURCE MANAGEMENT)**

Day: **Tuesday**  
Date: **19/12/2017**

**W-2017-4275**

Time: **02.00 P.M. TO 05.00 P.M.**  
Max Marks: 70

**N.B:**

- 1) Attempt any **FOUR** questions from Section-I and attempt any **TWO** questions From Section-II.
- 2) Answers to both the sections should be written in **SEPARATE** answer book.
- 3) Figures to the right indicate **FULL** marks.

**SECTION-I**

- Q.1** Discuss the term Jurisprudence? Give an overview of Industrial (10)  
Jurisprudence.
- Q.2** Explain the following terms under the Bombay Shop and Establishment Act, (10)  
1948.
- a) Commercial Establishment and Shop
  - b) Health and Safety
- Q.3** Enumerate the deductions from wages which have been authorized under the (10)  
Payment of Wages Act, 1936.
- Q.4** The Factories Act, 1948 deals with "Health first and Health last". Discuss the (10)  
provisions relating to health under the Act.
- Q.5** Write short notes on any **TWO** of the following: (10)
- a) Strikes
  - b) Retrenchment
  - c) Closure

**SECTION-II**

- Q.6** Discuss any three instances of acts and omission which may constitute (15)  
misconduct under model standing orders and various punishments that can be  
awarded, if misconduct is established.
- Q.7** Explain in brief. Evolution of Trade Union Movement in India. (15)
- Q.8** Mr. 'X' a foreman of your establishment has complained that he was (15)  
manhandled by a filter 'Y' while both were on duty in the same shift. Prepare  
a show cause notice to be issued to 'Y'. Presume relevant particulars.

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