

S.D.E.
DIPLOMA IN LABOUR LAW (D.L.L. & L.W.) (2015 COURSE)
: WINTER - 2017
SUBJECT : SOCIAL SECURITY LEGISLATION

Day : **Tuesday**
Date : **28/11/2017**

Time : **10.00 AM TO 01.00 PM**
Max. Marks : 100

W-2017-4068

N.B.:

- 1) Attempt **ANY SIX** questions including **Q.No.1** which is **COMPULSORY**.
- 2) **Q.No.1** carries **20** marks and all other questions carry **16** marks each.

-
- Q.1** Write short notes on **ANY FOUR** of the following:
- a) Notional extension under The Employees Compensation Act, 2010
 - b) Object of Employee's State Insurance Act, 1948
 - c) Employees Family Pension Scheme under The Employee Provident Fund and Miscellaneous Provisions Act, 1952
 - d) Forfeiture of Maternity Benefit Act, 1961
 - e) Power of State Government under the Bombay Labour Welfare Fund Act, 1953
 - f) Continuous Service under The Payment of Gratuity Act, 1972
- Q.2** "The liability of an employer to pay compensation is limited and is subject to the provisions of the Employee's Compensation Act, 2010". Discuss the above statement with appropriate provisions of the Act.
- Q.3** Elaborate the various types of disablements mentioned under the Workmen's Compensation Act, 1923 and the provisions relating to recovery of the amount of compensation from the employer under the Employee's Compensation Act, 2010.
- Q.4** Describe the applicability and non-applicability of the Employees Provident Funds and Miscellaneous Provisions Act, 1952 to establishment and the employees.
- Q.5** Define Basic Wages. State the provisions relating to contribution and mode of recovery from employees under The Employees Provident Funds and Miscellaneous Provisions Act, 1952.
- Q.6** Discuss the adjudicative mechanism of dispute and claims provided under the Employee's State Insurance Act, 1948.
- Q.7** Elaborate the various benefits assured to the insured persons and their dependants under the Employee's State Insurance Act, 1948.
- Q.8** Critically examine the conditions for payment of maternity benefits under the Maternity Benefit Act, 1961? When is the benefits forfeited?
- Q.9** Elaborate the provisions relating to Labour Welfare Fund under The Bombay Labour Welfare Fund Act, 1953.
- Q.10** What provisions have been made in the Payment of Gratuity Act, 1972 with regard to determination of the amount of gratuity and its payment as well as its recovery in case of non-payment by the employer?