

S.D.E.
DIPLOMA IN LABOUR LAW (D.L.L.) (OLD COURSE) :
WINTER - 2017
SUBJECT: SOCIAL SECURITY LEGISLATURE

Day: **Tuesday**
Date: **28/11/2017**

Time: **10.00 AM TO 01.00 PM**
Max. Marks: 100

W-2017-4080

N.B.:

- 1) Attempt any **SIX** questions including Q. No. 1 which is **COMPULSORY**.
 - 2) **Q. No. 1** carry **20** marks and all other carries **16** marks each.
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- Q.1** Write short notes on any **FOUR** of the following:
- a) Eligibility for payment of gratuity under Payment of Gratuity Act 1972
 - b) Notional extension under Workmen's Compensation Act 1923.
 - c) Contributions under Bombay Labour Welfare Fund Act, 1953
 - d) Classes of establishments to which Employee's Providential Funds Act, 1952 applies
 - e) Medical Benefit Council under Employees Sate Insurance Act, 1948
 - f) Forfeiture of maternity benefits under the Payments of Maternity Benefits Act 1961
- Q.2** What are the circumstances in which employer is and is not liable to pay compensation under the Workmen's Compensation Act, 1923?
- Q.3** State the provisions of Workmen's Compensation Act, 1923 relating to appointment, powers duties and function of Commissioner.
- Q.4** Describe the various benefits available to an insured person under Employees Sate Insurance Act, 1948.
- Q.5** Examine the provisions relating 'Adjudication of disputes and claims under Employees Sate Insurance Act, 1948.
- Q.6** Discuss the provisions relating to Employee's Provident Fund Scheme and the Authorities to administer it under the Employees Provident Funds Act, 1952.
- Q.7** Explain the object of Bombay Labour Welfare Funds Act, 1953 and discuss the purpose for which welfare fund is collected and utilized under the Act.
- Q.8** "Gratuity is paid not for the long and continuous period of service but for long continuous and meritorious service rendered by Employee's." Examine the above statement in the light of various provisions of the Payment of Gratuity Act, 1972.
- Q.9** State the provisions relating to powers and functions of Inspector under the Maternity Benefit Act, 1961.
- Q.10** What are Basic wages? Describe the provisions relating to 'contributions' under Employees Provident Fund Act, 1952.