

S.D.E.

**DIPLOMA IN LABOUR LAW (D.L.L.) (OLD COURSE) :  
WINTER - 2017**

**SUBJECT : LAW OF WAGES AND PRINCIPLES OF WAGE FIXATION**

Day : **Wednesday**  
Date : **29/11/2017**

**W-2017-4081**

Time : **10.00 AM TO 01.00 PM**  
Max. Marks : 100

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**N. B. :**

- 1) Attempt **ANY SIX** questions including **Q. No. 1** which is **COMPULSORY**.
  - 2) **Q. No. 1** carries **20** marks and all other questions carry **16** marks.
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- Q. 1** Write short note on **ANY FOUR** of the following:
- a) Penalties under Minimum Wages Act, 1948
  - b) Responsibility of Payment of Wages
  - c) Advisory Board under Minimum Wages Act, 1948
  - d) Eligibility for Bonus
  - e) Wage period under Payment of Wages Act, 1936
  - f) Time limit for bonus
- Q. 2** Can fine be deducted from Wages of the workmen under Payment of Wages Act, 1936? If so, subject to what conditions?
- Q. 3** Enumerate the power and functions of Inspector appointed under Payment of Wages Act, 1936.
- Q. 4** What is the procedure for adjudication of claims and appeals as prescribed under Payment of Wages Act, 1936?
- Q. 5** What claims are entertained under Minimum Wages Act, 1948 and who are authorized to adjudicate upon them? Explain briefly.
- Q. 6** Discuss the objectives of the Minimum Wages Act, 1948.
- Q. 7** Who is an employer? Explain whether an employer is bound to pay the Minimum Wages under Minimum Wages Act, 1948. If not what are the consequences of it?
- Q. 8** What are the rules for determination and distribution of Bonus? How Bonus can be recovered by Employees.
- Q. 9** Explain the principle of set on and set off of allocable surplus under Payment of Bonus Act, 1965.
- Q. 10** Explain the employer's obligation to pay minimum bonus. What is meant by Maximum Bonus?

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