

S.D.E.
DIPLOMA IN LABOUR LAW (D.L.L. & L.W.) (2015 COURSE)
: WINTER - 2017
SUBJECT : LAW OF WAGES & PRINCIPLES OF WAGE FIXATION

Day : **Wednesday**
Date : **29/11/2017**

Time : **10.00 AM TO 01.00 PM**
Max. Marks : 100

W-2017-4069

N.B.:

- 1) Attempt **ANY SIX** questions in all including **Q.No.1** which is **COMPULSORY**.
- 2) **Q.No.1** carries **20** marks and all other questions carry **16** marks each.

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- Q.1** Write short notes on **ANY FOUR** of the following:
- a) 'Wages' under the Payment of Wages Act, 1936
 - b) 'Time of Payment' under the Payment of Wages Act, 1936
 - c) 'Employees' under the Minimum Wages Act, 1948
 - d) Fair wages
 - e) Minimum Bonus
 - f) Allocable Surplus
- Q.2** Discuss the provisions relating to duties of employer under Payment of Wages Act, 1936.
- Q.3** Who is responsible for payment of wages under the Payment of Wages Act, 1936? Can 'fine' be deducted from wages of workers?
- Q.4** "The scheme of Payment of Wages Act, 1936 is to ensure payment of wages without any deduction". Explain when can various deductions be made under the Act?
- Q.5** Who is Employer under the Payment of Wages Act, 1936? Explain the procedure for fixing and revision of minimum wages.
- Q.6** Discuss 'Claims' under the Minimum Wages Act, 1948.
- Q.7** What are the checks against evasion of payment of minimum wages to the employee in a scheduled employment in which minimum rates of wages have been fixed by the employer?
- Q.8** Who is entitled to receive bonus under the payment of Bonus Act, 1965? Under what circumstances an employee is disqualified to receive bonus?
- Q.9** Is there any time limit for payment of bonus under the Payment of Bonus Act, 1965? What is 'maximum bonus'?
- Q.10** Explain in short the objects and purposes of Equal Remuneration Act, 1976.

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