

**B.TECH. SEM -VI (CIVIL ) 2014 COURSE (CBCS) : WINTER .  
2017**

**SUBJECT : ELECTIVE – I : HUMAN RESOURCE MANAGEMENT**

Day : **Friday**  
Date : **24/11/2017**

**W-2017-2190**

Time : **10.00 AM TO 01.00 PM**  
Max. Marks : **60**

**N. B. ;**

- 1) All questions are **COMPULSORY**.
- 2) Figures to the right indicate **FULL** marks.
- 3) Use of non-programmable calculator is **ALLOWED**.
- 4) Draw neat and labelled diagram **WHEREVER** necessary,
- 5) Assume suitable data, if necessary.

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- Q. 1** a) What is the role of Human Resource Management in construction industry? **(05)**  
b) State the functions of Human Resource Management. **(05)**

**OR**

- a) What are the basic components of Human Resource Management? **(05)**  
b) Define Human Resource Management and outline its objectives. **(05)**

- Q. 2** a) Describe job analysis and job specifications. **(05)**  
b) What are the objectives of Human Resource Planning? **(05)**

**OR**

- a) Give a brief account on Human Resource Forecast. **(05)**  
b) What is the process of Human Resource Planning? **(05)**

- Q. 3** a) Describe 'Recruitment Process'. **(05)**  
b) What are the merits and demerits of external sources of recruitment? **(05)**

**OR**

- a) What are the steps in Human Resource selection process? **(05)**  
b) What are the skill requirements of construction personnel? **(05)**

- Q. 4** a) What is the importance of Training? **(05)**  
b) What are the steps in Training Program? **(05)**

**OR**

- a) Describe the methods of Training and Development. **(05)**  
b) Explain the process of Performance Appraisal. **(05)**

- Q. 5** a) Give a brief account on retirement and pensions. **(05)**  
b) Explain the workers safety in construction industry. **(05)**

**OR**

- a) Describe the incentive system. **(05)**  
b) Explain the salient features of ESI Act. **(05)**

- Q. 6** a) Describe Workers Compensation Act. **(05)**  
b) What are the effective ways of working? **(05)**

**OR**

- a) Explain Labour Welfare Act. **(05)**  
b) Elaborate on importance of collective bargaining? **(05)**

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