

**M.B.A. SEM-I / M.B.A.(HR) SEM-I (2016 COURSE) CBCS :
WINTER - 2017**

SUBJECT : ORGANIZATIONAL BEHAVIOUR

Day : Tuesday
Date : 14/11/2017

Time 10.00 AM TO 01.00 PM
Max. Marks : 60

W-2017-1709

N.B.

- 1) Attempt any **THREE** questions from Section – I and any **TWO** questions from Section–II.
- 2) Figures to the right indicate **FULL** marks.
- 3) Answers to both the sections should be written in **SEPARATE** answer book.

SECTION – I

- Q.1** Define Organization Behavior. Explain the contribution of behavioural sciences to the development of Organization Behaviour. (10)
- Q.2** Explain in detail “Vroom’s Expectancy Theory” of motivation. How can it be used to motivate employees? (10)
- Q.3** What is perception? Explain the determinants of perception. (10)
- Q.4** Groups tend to compromise in decision making. How can this be explained? How can it be improved? (10)
- Q.5** Write short notes on any **TWO**: (10)
- a) Organisations as open systems
 - b) Major Job Attitudes
 - c) Informal and formal groups

SECTION – II

- Q.6** Identify the major leadership styles. Under what conditions would each of the leadership styles that you have identified be rendered effective? (15)
- Q.7** Identify with reasons the strategies you as a departmental head would adopt to enable your top performers whom you realize are at the verge of burn out cope up with it effectively. (15)
- Q.8** As a HR manager of an automobile company you are required to build teams to work for the assembly line. Giving reasons explain what factors would you consider for building effective teams? (15)

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