

B.C.A. (2010 COURSE SEM- IV : WINTER - 2017
SUBJECT: MANAGEMENT – IV (HUMAN RESOURCE MANAGEMENT)

Day: **Friday**
Date: **17/11/2017**

W-2017-1644

Time: **10.00 AM TO 01.00 PM**
Max Marks. 70

N.B.

- 1) Q. No. 1 is **COMPULSORY**.
 - 2) Attempt any **FOUR** questions from Q. No. 2 to 7.
 - 3) Figures to the right indicate **FULL** marks.
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- Q.1** Explain the meaning of HRIS and highlight its importance and scope in IT Industry, at present. **(14)**
- Q.2** Prepare for any two jobs known to you Job Analysis and Job Description. **(14)**
- Q.3** Differentiate between Recruitment and Selection. **(14)**
- Q.4** Explain in detail objectives as well as limitations of performance appraisal. **(14)**
- Q.5** What are various training aids? Comment on usefulness & limitations of each training aids. **(14)**
- Q.6** Explain components of salary and comment upon limitations of reward management. **(14)**
- Q.7** Write short notes on any **TWO** of the following **(14)**
- a) Evaluation of a Trainer
 - b) Concept & Process of Career Planning
 - c) Industrial Dispute