

M.B.A. SEM–III / M.B.A.(HR) SEM–III (2016 COURSE) CBCS

: WINTER - 2017

SUBJECT : LABOUR LAWS

Day : **Wednesday**

Date : **06/12/2017**

Time : **10.00 AM TO 01.00 PM**

Max. Marks : 60

W-2017-1733

N.B.

- 1) Attempt any **THREE** questions from Section – I. Each question carries **10** Marks.
- 2) Attempt any **TWO** questions from Section – II. Each question carries **15** Marks.
- 3) Answer to both the section should be written in **SEPARATE** answer book.

SECTION – I

- Q.1** Explain with examples the various principles of ‘Natural’ and ‘Social’ justice. **(10)**
- Q2.** Define Industry and Industrial Dispute under the Industrial Disputes Act, 1947 **(10)**
- Q3.** What are the rights of employees under The Payment of Wages Act, 1936? **(10)**
- Q4.** Define Trade Union and explain the procedures for its registration. **(10)**
- Q5.** Write Short Note on Any **TWO** of the following:- **(10)**
- a) Closure
 - b) Maternity Leave
 - c) Minimum wages

SECTION – II

- Q6.** Describe in brief the powers and duties of the various authorities, under The Industrial Disputes Act, 1947. **(15)**
- Q7.** State the contents of the Model Standing Orders that are enacted for Workmen in an organization. **(15)**
- Q8.** Illustrate the provisions as to ‘Safety’ of workman as laid down under The Factories Act, 1948. **(15)**

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