

**M.B.A. SEM-III / M.B.A.(HR) SEM-III (2016 COURSE) CBCS
: WINTER - 2017**

SUBJECT : HUMAN RESOURCE MANAGEMENT 1) TRAINING & DEVELOPMENT

Day : **Tuesday**
Date : **05/12/2017**

W-2017-1732

Time : **10.00 AM TO 01.00 PM**
Max. Marks : 60

N.B.:

- 1) Attempt any **THREE** questions from Section – I. Each question carries **10** marks.
- 2) Attempt any **TWO** questions from Section – II. Each question carries **15** marks.
- 3) Answer to both the sections should be written in **SEPARATE** answer book.

SECTION-I

- Q.1** Explain as to how one can link training and development activities with the organisation's set strategies?
- Q.2** What is Training Need Assessment (TNA)? What are the various approaches for TNA and also highlight various methods adopted for TNA?
- Q.3** Highlight various techniques for enhancing decision-making and interpersonal skills.
- Q.4** Explain with examples as to how one can assess training needs of his subordinates?
- Q.5** Write Short Note on **ANY TWO**:
- a) Problems in Training Evaluation
 - b) Self Diagnostic Skills
 - c) Principles of Learning

SECTION - II

- Q.6** You have been appointed as the manager for the Training and Development Department of a newly set up MNC unit. Prepare a note addressed to your CEO as to how will you organize training and development activities to satisfy the needs of your organisation?
- Q.7** What is Brain Storming? How it can be arranged and what could be the outcome of such a brain storming session for senior managerial personnel? Assume necessary details.
- Q.8** Write an exhaustive note addressed to your CEO on the recent trends in Training and Development activities in the industry you are in.

* * *