

**M.B.A. (GEN.) / M.B.A. (HR) / M.B.A. (IT) / SEMESTER - III
(2012 COURSE)(CHOICE BASED CREDIT SYSTEM) / M.B.A.
(FM) SEMESTER - III (2013 (CHOICE BASED CREDIT - W)INTER-2017**

SUBJECT: ELECTIVE – III : PERFORMANCE MANAGEMENT SYSTEM (HRM)

Day: **Thursday**
Date: **14/12/2017**

Time: **10.00 AM TO 01.00 PM**
Max Marks. 100

W-2017-1775

N.B.

- 1) Answer any **FOUR** questions from Section – **I** and any **TWO** from Section – **II**.
- 2) Figures to the right indicate **FULL** marks.
- 3) Answers to both the sections to be written in **SEPARATE** answer book.

SECTION - I

- Q.1** What is Performance Management? Explain why it has assumed more importance at present? **(15)**
- Q.2** Explain how you can use Balance Score Card method for effective Performance Management System? **(15)**
- Q.3** Briefly discuss the various criteria's for measuring performance. **(15)**
- Q.4** Enumerate importance of linking reward strategy with Performances. **(15)**
- Q.5** State various determinates of High Performance Teams. **(15)**
- Q.6** Write short note on Any **TWO** of the following: **(15)**
- a) Job Evaluation
 - b) Appraisal Interview
 - c) Competency

SECTION - II

- Q.7** How can one develop and maintain performance management system in an IT organization. **(20)**
- Q.8** Prepare a reference note for your company's CEO as how to set and evaluate financial measurement standards for your organization? **(20)**
- Q.9** What precautions a CEO of an unit must take in implementing an effective Performance Management System? **(20)**