

M.B.A. (GEN.) (2012 COURSE) / M.B.A. (IT) (2012 COURSE)
M.B.A. (FM) SEMESTER - II (2013 COURSE)(CHOICE BASED
CREDIT SYSTEM) : WINTER - 2017
SUBJECT : HUMAN RESOURCE MANAGEMENT

7

Day : **Saturday**
Date : **11/11/2017**

Time : **02.00 PM TO 05.00 PM**
Max. Marks : **100**

W-2017-1750

N.B.:

- 1) Attempt **ANY FOUR** questions from Section – I and **ANY TWO** questions from Section – II.
- 2) Answers to both the sections should be written in **SEPARATE** answer books.
- 3) Figures to the right indicate **FULL** marks.

SECTION – I

- Q.1** Define human resource management and explain its importance for [15]
organizations in the present environment.
- Q.2** Define and differentiate “Recruitment and Selection”. [15]
- Q.3** State the meaning, scope and importance of performance management for [15]
organizations, in the present globalized environment.
- Q.4** Why there is a need for training and development programmes for all IT [15]
organization at present?
- Q.5** Write short note on **ANY TWO** of the following: [15]
- a) Job design
 - b) Employee welfare
 - c) Health and safety

SECTION – II

- Q.6** Prepare a health and safety policy for a chemical unit to be started in the [20]
notified area for chemical industry in your state.
- Q.7** Prepare a Job Analysis, Job Design for a Manager HRM to be recruited for [20]
your group of company.
- Q.8** Explain various training methods. State which method you will recommend [20]
for training programmes for:-
- a) Senior Managers
 - b) Supervisors

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