

M.B.A. SEM-II / M.B.A.(HR) SEM-II (2016 COURSE) CBCS :

WINTER - 2017

SUBJECT: HUMAN RESOURCE MANAGEMENT

Day: **Monday**
Date: **13/11/2017**

Time: **02.00 PM TO 05.00 PM**
Max Marks. 60

W-2017-1715

N.B.

- 1) Attempt any **THREE** questions from Section – I. Each questions carries **10** marks.
- 2) Attempt any **TWO** questions from Section – II. Each questions carries **15** marks.
- 3) Answers to both the Sections should be written in the **SEPARATE** answer book.

SECTION – I

- Q.1** What is HRP? Describe in detail the process of HRP. (10)
- Q.2** Explain in brief the process of Recruitment & selection. (10)
- Q.3** Discuss important factors in evaluating the effectiveness of a training programme. (10)
- Q.4** Define performance appraisal? Discuss any one modern method of Performance Appraisal. (10)
- Q.5** Write short notes on any **TWO**: (10)
- a) Collective Bargaining & Industrial relations
 - b) Factors influencing wage and salary administration.
 - c) Career development

SECTION - II

- Q.6** A company having 500 employees at operational level is facing bad quality problem for its products. Identify the training needs. (15)
- Q.7** “Salary components have potential in attracting competent people”, Justify the statement with suitable example. (15)
- Q.8** Discuss the advantages and problems of linking compensation with performance with reference to sales executive of a pharma company. (15)

* * *