

**M.B.A.(HR) SEM-III (2016 COURSE) CBCS : WINTER -
2017**
**SUBJECT: HUMAN RESOURCE MANAGEMENT 1) HUMAN RESOURCE
PLANNING AND PROCUREMENT**

Day : **Friday**
Date : **10/11/2017**

Time **10.00 AM TO 01.00 PM**
Max. Marks : 60

W-2017-1740

N.B.

- 1) Attempt any **THREE** questions from Section – I. Each question carries 10 marks.
 - 2) Attempt any **TWO** questions from Section – I. Each question carries 15 marks.
 - 3) Answers to both the section should be written in **SEPARATE** answer book.
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SECTION – I

- Q.1** Define Human Resource Planning (HRP). Comment on the linkages of HRP with the other Human Resource functions.
- Q.2** Elaborate on various methods of Performance Appraisal with suitable examples.
- Q.3** Compare and contrast quantitative and qualitative techniques of Human Resource Forecasting.
- Q.4** What do you understand by Job Analysis? Explain the process of Job Analysis.
- Q.5** Write short notes on any **TWO**:
- a) Job Description
 - b) Cohort Analysis
 - c) Role Clarity

SECTION – II

- Q.6** Discuss with suitable examples different Manpower Planning models with a critical note about their limitations.
- Q.7** Discuss in detail how Human Resource Information System can reinforce strategic decisions in an organization.
- Q.8** How will you go ahead with Human Resource Planning for a large scale IT organization which has no major expansion plan?

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