

**M.B.A. (GEN.) / M.B.A. (IT) SEM- III (2012
COURSE)(CHOICE BASED CREDIT SYSTEM) / M.B.A. (FM)
SEMESTER - III (2013 (CHOICE BASED CREDIT SYSTEM) :
WINTER - 2017**

**SUBJECT: ELECTIVE-I: MANAGERIAL COMPETENCIES AND CAREER
DEVELOPMENT (HRM)**

Day: Monday
Date: 11/12/2017

Time: 10.00 AM TO 01.00 PM
Max. Marks: 100

W-2017-1773

N.B:

- 1) Attempt **ANY FOUR** questions from Section-I.
- 2) Attempt **ANY TWO** questions from Section-II.
- 3) Both the sections should be written in the **SEPARATE** answer book,
- 4) Figures to the right indicate **FULL** marks.

SECTION-I

- Q.1** "Today's dynamic business environment poses challenges for effective career development of employees". Do you agree? Why? **(15)**
- Q.2** Elaborate on the role of Competency Mapping in career planning and development. **(15)**
- Q.3** Write a detailed note on Career Development Strategies. **(15)**
- Q.4** List down the steps involved in identifying performance dimensions for competency building. **(15)**
- Q.5** Discuss in detail various techniques for Competency Mapping in an organization. **(15)**
- Q.6** Write short notes on **ANY TWO** on the following: **(15)**
- a) Career Anchors
 - b) Dual Laddering
 - c) Career Plateauing

SECTION-II

- Q.7** What are the competencies will you look out for in employees handling supply chain management in an organization. **(20)**
- Q.8** Develop a training programme for competency management of managers handling back office operation staff. **(20)**
- Q.9** Chalk out a plan to develop a model for competency mapping and management for effective career development for a firm of your choice. **(20)**

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