

**M.B.A. (GEN.) / M.B.A. (HR) / M.B.A. (IT) / SEMESTER - III
(2012 COURSE)(CHOICE BASED CREDIT SYSTEM) / M.B.A.
(FM) SEMESTER - III (2013 (CHOICE BASED CREDIT
SYSTEM) : WINTER - 2017**

**SUBJECT : ELECTIVE – II : ORGANIZATIONAL THEORY, STRUCTURE AND
DESIGN**

Day : **Wednesday**
Date : **13/12/2017**

Time : **10.00 AM TO 01.00 PM**
Max. Marks : 100

W-2017-1774

N.B.

- 1) Attempt any **FOUR** from Section – I and any **TWO** from Section – II.
- 2) Figures to the right indicate **FULL** marks.
- 3) Answers to both the sections should be written in **SEPARATE** answer book.

SECTION – I

- Q.1** Discuss the evolution of Organization Theory and Design. (15)
- Q.2** Explain the various Types of Organizational structures. (15)
- Q.3** Describe the different factors of International Context that affects organizational structures. (15)
- Q.4** Explain the different level of Organizational Strategies. (15)
- Q.5** Write short note on ANY TWO: (15)
- a) Centralization and Decentralization
 - b) Types of Organizational culture
 - c) Integration

SECTION – II

- Q.6** As a management consultant you have to conduct an analysis of competition and competitors for your client organization. Describe the Porter's Five Force Model to analyze the various forces. (20)
- Q.7** During the process of organizational life cycle, there is a need to control. What are the pressures for growth that you would expect and how would you control. (20)
- Q.8** As an HR head you have been asked to prepare a note on ethical values in organization. Explain the various ethical values you will consider for developing ethical organization. (20)

* * *