

**M.B.A. (GEN.) / M.B.A. (HR) / M.B.A. (IT) / SEMESTER - IV
(2012 COURSE)(CHOICE BASED CREDIT SYSTEM)/ M.B.A.
(FM) SEMESTER - IV (2013 (CHOICE BASED CREDIT
SYSTEM) : WINTER - 2017
SUBJECT: ELECTIVE – VIII : LABOUR WELFARE (HRM)**

Day : **Friday**
Date : **15/12/2017**

W-2017-1814

Time : **02.00 PM TO 05.00 PM**
Max. Marks : 100

N. B. :

- 1) Attempt **ANY FOUR** questions from Section – I and attempt **ANY TWO** questions from Section – II.
 - 2) Figures to the right indicate **FULL** marks.
 - 3) Answers to both the sections should be written in **SEPARATE** answer books.
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SECTION – I

- Q. 1** What is Workers Participation? Has this concept being put in practice in Indian Industrial units. Also critically evaluate its utility for industrial units in India at present. **(15)**
- Q. 2** Critically analyze various theories of Labour Welfare developed in India. **(15)**
- Q. 3** Highlight the meaning, working scope and limitations for Workers Education in present environment in India. **(15)**
- Q. 4** State with examples, functions, scope as well as limitations of a Co-operative Credit Society in an industrial unit. **(15)**
- Q. 5** Discuss the role of ILO in promoting social security in India. **(15)**
- Q. 6** Write short notes on **ANY TWO** of the following: **(15)**
- a) Collective Bargaining
 - b) Wage Boards
 - c) NGO's involvement in Labour Welfare

SECTION – II

- Q. 7** State the aims, objectives, scope and limitations of the Payment of Bonus Act, 1965. **(20)**
- Q. 8** Prepare a handout covering duties, responsibilities for a newly appointed Labour Welfare Officer in your technical unit. **(20)**
- Q. 9** Yours is a newly started industrial unit. Prepare a note on salient features of Bombay Labour Welfare Fund Act, 1953 and also cover contributions by employees and employer under this Act. **(20)**