

**M.B.A. (HR) SEMESTER - II (2012 COURSE)(CHOICE BASED
CREDIT SYSTEM) : WINTER - 2017**

**SUBJECT: HUMAN RESOURCE MANAGEMENT AND
STRATEGIES**

Day: **Saturday**
Date: **11/11/2017**

W-2017-1833

Time: **02.00 PM TO 05.00 PM**
Max Marks: 100

N.B:

- 1) Attempt any **FOUR** from Section-I and attempt any **TWO** from Section-II.
- 2) Figures to the right indicate **FULL** marks.
- 3) Answers to both the sections should be written in **SEPARATE** answer books.

SECTION-I

- Q.1** What is HRM? Explain the objectives & functions of HRM. (15)
- Q.2** Explain the barriers of human resource planning. Bring out the requisite for effective planning. (15)
- Q.3** Discuss the different methods of training used by an organization for enhancing employee performance. (15)
- Q.4** Explain any two methods of performance appraisal with merit & demerit of each method. (15)
- Q.5** Illustrate the role of HRIS for effectiveness of organization. (15)
- Q.6** Write short notes on any **TWO** of the following: (15)
- a) HR Demand Forecasting
 - b) Job Analysis
 - c) Health & Safety
 - d) Compensation Management

SECTION-II

- Q.7** Prepare a detailed note to CEO of your organization, on strategic HR plan to be implemented for improvement of overall performance of organization. (20)
- Q.8** As a Head of Training and Development department, prepare a training calendar for newly joined trainee engineers in IT Company of your choice. (20)
- Q.9** Your organization is facing problem of employee relations. Prepare a note to the head of your organization on the factors which deteriorate employee relations. (20)

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