

**M.B.A. (GEN.) / M.B.A. (HR) / M.B.A. (IT) / SEMESTER - IV
(2012 COURSE)(CHOICE BASED CREDIT SYSTEM)/ M.B.A.
(FM) SEMESTER - IV (2013 (CHOICE BASED CREDIT
SYSTEM) : WINTER - 2017**

**SUBJECT: ELECTIVE – V: EMERGING TRENDS & PRACTICES IN HUMAN
RESOURCE MANAGEMENT**

Day: **Monday**
Date: **11/12/2017**

Time: **02.00 PM TO 05.00 PM**
Max. Marks: 100

W-2017-1811

N.B.:

- 1) Attempt any **FOUR** from Section –I. Each question carries 15 marks.
- 2) Attempt any **TWO** from Section –II. Each question carries 20 marks.
- 3) Answers to both the sections should be written in **SEPARATE** answer books.

SECTION-I

- Q.1** Compare and contrast the traditional and new strategies used for recruitment. **(15)**
- Q.2** What are the new methods of performance appraisal? State their advantages. **(15)**
- Q.3** Discuss the term “Green Recruitment” and how can it be used by organization. **(15)**
- Q.4** Write a detailed note on workforce wellness. **(15)**
- Q.5** Write short notes on any **TWO** of the following: **(15)**
- a) Broad Banding
 - b) E- recruitment
 - c) Succession planning
 - d) HR score card

SECTION-II

- Q.6** Design a competency based performance appraisal system for an IT company. **(20)**
- Q.7** Introduce a ‘Flexi- time’ work schedule for your employees in a manufacturing plant. **(20)**
- Q.8** Design an employee wellness program based on work- life balance in your organization (make assumptions) **(20)**