

B.B.A. (2010 COURSE) SEM- VI : WINTER - 2017

SUBJECT : ELECTIVE – IV : PERFORMANCE APPRAISAL SYSTEMS

Day : **Thursday**
Date : **16/11/2017**

W-2017-1597

Time **10.00 AM TO 01.00 PM**
Max. Marks : **70**

N.B.

- 1) Answer any **THREE** questions from Section – I and any **TWO** questions from Section – II.
- 2) Figures to the right indicate **FULL** marks.
- 3) Answers to both the sections should be written in the **SAME** answer book.

SECTION – I

- Q.1** Discuss the concept of performance and its application in the current organizational context. **(14)**
- Q.2** Explain the process of performance appraisal in detail. **(14)**
- Q.3** State the prerequisites for deciding the performance criteria, and for making performance plans and tools for measurement. **(14)**
- Q.4** Discuss the merits and demerits of modern methods of performance appraisal system. **(14)**
- Q.5** Write short notes on any **TWO**: **(14)**
- a) Performance appraisal in different sectors
 - b) Data collection and analysis
 - c) Training staff for performance appraisal

SECTION – II

- Q.6** Design a performance appraisal questionnaire for junior engineers in a manufacturing plant. **(14)**
- Q.7** Develop a feed back mechanism for a group of employees whose performance is below average (Make assumptions if necessary). **(14)**
- Q.8** Develop an incentive plan for a group of high performing IT engines in ABC ltd. **(14)**

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