

B.B.A. (2010 COURSE) SEM- VI : WINTER - 2017
SUBJECT : ELECTIVE – III : c) TRAINING AND DEVELOPMENT (HRM)

Day : **Tuesday**
Date : **14/11/2017**

Time : **10.00 AM TO 01.00 PM**
Max. Marks : **70**

W-2017-1590

N. B. ;

- 1) Attempt **ANY FOUR** questions from Section – **I** and **ANY TWO** questions from Section – **II**.
- 2) Figures to the right indicate **FULL** marks.
- 3) Answers to both the sections should be written in **SEPARATE** answer books.

SECTION – I

- Q. 1** What are the objectives of training programs? Differentiate between Training and Development. **(10)**
- Q. 2** What is meant by Training Evaluation? Explain methods to be used in training evaluation. **(10)**
- Q. 3** Discuss the importance of organizational climate for training and development. **(10)**
- Q. 4** Discuss the concept of training need analysis with its importance and objectives in detail. **(10)**
- Q. 5** What is on-the-job training program? Describe any three on-the-job training methods. **(10)**
- Q. 6** Write short notes on **ANY TWO** of the following: **(10)**
- a) Costs of Training
 - b) Audio – Visual Aids
 - c) Developing Training Plan

SECTION - II

- Q. 7** Most of the in-house training programs are ineffective - Comment. Suggest ways for improvement. **(15)**
- Q. 8** As an HR Manager prepare a program schedule to organize a three days training program for management trainees in IT company. **(15)**
- Q. 9** How is the Indian corporate sector being affected by the current trend of issues related to training and development? **(15)**

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