

B.B.A. SEM – V (2015 CBCS COURSE) : WINTER - 2017

SUBJECT: ELECTIVE – II: 3) LABOUR LEGISLATION

(Human Resource Management)

Day : **Thursday**
Date : **16/11/2017**

W-2017-1545

Time **02.00 PM TO 05.00 PM**
Max. Marks: 100

N.B.

- 1) Attempt any **FOUR** questions from Section-I. Each question carries 15 marks.
- 2) Attempt any **TWO** questions from Section-II. Each question carries 20 marks.
- 3) Answers to both the sections should be written on **SEPARATE** answer book.

SECTION - I

- Q1.** Give an overview of the objectives of the Factories Act 1948; also define a 'Factory'. (15)
- Q2.** "Constitution which is the supreme law of the land, it alone is the primary source of Industrial Jurisprudence". Discuss in brief how the various labour statutes are in consonance or harmony with the constitutional values. (15)
- Q3.** Enumerate the objectives of the following Acts :- (15)
- a) The Payment of Wages Act, 1936
 - b) The Industrial Dispute Act, 1947
 - c) The Industrial Employment (Standing Orders) Act, 1946
- Q4.** Discuss the procedures for registration of shops and establishment under The Bombay Shops and Establishment Act, 1948. (15)
- Q5.** Write short notes on **ANY THREE** of the following: (15)
- a) Wages
 - b) Manufacturing Process
 - c) Public Utility Service
 - d) Social Justice

SECTION- II

- Q6.** "The Factories Act, 1948 aims at reducing the hazards to 'Safety'." Discuss the various provisions. (20)
- Q7.** Explain the provisions as to strikes and Lock-outs and its prohibitions as per the Industrial Dispute Act, 1947. (20)
- Q8.** As an owner of a company discuss the various authorized deductions from wages of workman as laid down under The Payment Of Wages Act, 1936. (20)

* * *