

B.B.A. (2010 COURSE) SEM- V : WINTER - 2017

SUBJECT : ELECTIVE – II : c) LABOUR LEGISLATION (HRM)

Day : **Thursday**
Date : **16/11/2017**

W-2017-1581

Time : **02.00 PM TO 05.00 PM**
Max. Marks : **70**

N.B.

- 1) Q.1 is **COMPULSORY**.
- 2) Figures to the right indicate **FULL** marks.
- 3) Attempt any **FOUR** questions from Q.2 to Q.7.

-
- Q.1** Trace the evolution of historical development of Trade Union Movement in India and comment upon its usefulness at present. **(14)**
- Q.2** Illustrate with examples the provisions under annual leave with wages as per The Factories Act, 1948. **(14)**
- Q.3** State in details obligations and responsibilities of an employer under The Payment of Wages Act, 1936. **(14)**
- Q.4** Cite at least four examples of acts as well as omissions which may constitute a misconduct under the provisions of The Industrial Employment (Standing Orders) Act, 1946. **(14)**
- Q.5** Describe in brief machinery set up for resolution of Industrial Dispute under The Industrial Dispute Act, 1947. **(14)**
- Q.6** Define commercial establishment and also state the procedure for registration of an establishment under the provisions of The Shops and Establishment Act (The Bombay Act, 1948). **(14)**
- Q.7** Write short notes on **ANY TWO**: **(14)**
- a) Natural justice
 - b) Occupier
 - c) Public utility service

* * *