

**M.B.A. (HR) SEMESTER - IV (2012 COURSE)(CHOICE
BASED CREDIT SYSTEM) : WINTER - 2017**
**SUBJECT: CROSS CULTURAL ISSUES AND INTERNATIONAL HUMAN
RESOURCE MANAGEMENT**

Day: **Saturday**
Date: **18/11/2017**

W-2017-1844

Time: **02.00 PM TO 05.00 PM**
Max. Marks: 100

N.B.:

- 1) Attempt any **FOUR** questions from Section –I and any **TWO** questions from Section –II.
- 2) Figures to the right indicate **FULL** marks.
- 3) Answers to both the sections should be written in **SEPARATE** answer book.

SECTION-I

- Q.1** Explain the meaning, scope and limitations of Polycentric approach in cross cultural context. (15)
- Q.2** What are the main challenges related to staffing in a Global Entity? (15)
- Q.3** Compare and contrast expatriation and repatriation. (15)
- Q.4** What training programmes should be undertaken by Training and development Department for recruitment of Expatriates? (15)
- Q5** Discuss the problems faced in International Joint Ventures. (15)
- Q.6** Write short notes on any **THREE** of the following: (15)
- a) Expatriation
 - b) Entry strategy alternatives
 - c) Issues in staff selection
 - d) Approaches to Global compensation

SECTION-II

- Q.7** Prepare a detail report on the process of recruitment for the units in the UK and Germany. (20)
- Q.8** Highlight social security practices in a country of your choice. (20)
- Q.9** Prepare a plan for a batch of ten MBA (HR) trainees for pre departure training To be posted in Japan and China (20)