

DIPLOMA IN LABOUR LAW (D.L.L.) (OLD COURSE) :
WINTER - 2017
SUBJECT: SOCIAL SECURITY LEGISLATIONS

Day : **Tuesday**
Date : **28/11/2017**

W-2017-1409

Time: **02.30 PM TO 05.30 PM**
Max. Marks: 100.

N.B.:

- 1) Attempt any **SIX** questions including Q. No. 1 which is **COMPULSORY**.
- 2) Q. No. 1 carries 20 marks and all other questions carry 16 marks each.

Q.1 Write short notes on any **FOUR** of the following:

- a) Fatal accident under Workmen's Compensation Act, 1923
- b) Labour Welfare Fund under the Bombay Labour Welfare Fund Act, 1953
- c) Sessional Factory under the Employees State Insurance Act, 1948
- d) Eligibility for gratuity under the Payment of Gratuity Act, 1972
- e) Basic wages under the Employees Provident Fund Act, 1952
- f) Eligibility requirements for Maternity benefit under the Maternity Benefits Act, 1961

Q.2 Examine the scope of the expression "Accident arising out of and in the course of employment" with regards to employer's liability to pay compensation to his workmen under the Workmen's Compensation Act, 1923.

Q.3 Enumerate the defenses available to an employer against a claim for compensation for personal injury made by a workman with reference to Workmen's Compensation Act, 1923.

Q.4 What are the conditions to be satisfied for the receipt of sickness or disablement benefit under the Employees State Insurance Act, 1948?

Q.5 Evaluate the scope and nature of the benefits available to the employees under the Employees State Insurance Act, 1948.

Q.6 "The Employees Provident Fund Act, 1952 is considered to be social security legislation for the workers." Elaborate the benefits available under the Act.

Q.7 "The Maternity Benefit Act, 1961 has been enacted to regulate the employment of women certain establishment for a certain periods before and after child birth and to provide for maternity benefits and certain other benefits." Comment.

Q.8 Elaborate the concept of 'Unpaid accumulations' with reference to the Bombay Labour Welfare Fund Act, 1953.

Q.9 Explain the concept of employee and state the provisions relating to contribution under the Bombay Labour Welfare Act, 1953.

Q.10 What is gratuity? What are the events on which gratuity become payable under the Payment of Gratuity Act, 1972?

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