

**DIPLOMA IN LABOUR LAW (D.L.L. & L.W.) (2015 COURSE)**

**: WINTER - 2017**

**SUBJECT : SOCIAL SECURITY LEGISLATION**

Day : **Tuesday**  
Date : **28/11/2017**

Time : **02.30 PM TO 05.30 PM**  
Max. Marks : 100

**W-2017-1417**

**N.B.:**

- 1) Attempt **ANY SIX** questions including **Q.No.1** which is **COMPULSORY**.
- 2) **Q.No.1** carries **20** marks and all other questions carry **16** marks each.

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- Q.1** Write short notes on **ANY FOUR** of the following:
- a) Unpaid accumulations under The Bombay Labour Welfare Funds Act, 1953
  - b) Nomination under The Payment of Gratuity Act, 1972
  - c) 'Employee' under The Employee's Compensation Act, 2010
  - d) Appointment of Commissioner under The Employee's Compensation Act, 2010
  - e) Forfeiture of Maternity Benefit under The Maternity Benefits Act, 1961
  - f) Family pension scheme under The Employees Provident Funds Act, 1952
- Q.2** Critically examine the 'Notional Extension of Employer's Premises' with reference to the Employee's Compensation Act, 2010.
- Q.3** Explain the various types of disablement mentioned under the Employee's Compensation Act, 2010 and discuss the provisions relating to recovery of the amount of compensation from the employer under the Act.
- Q.4** Elaborate the adjudicative mechanism of disputes and claims provided under the Employee's State Insurance Act, 1948.
- Q.5** Discuss the various benefits and the conditions under which the benefits are available to employees under the Employee's State Insurance Act, 1948.
- Q.6** Define 'Basic Wages'. State the provisions relating to 'Contribution' and mode of recovery of money due from the employees under the 'Employees Provident Fund and Miscellaneous Provisions Act, 1952.
- Q.7** Elucidate the applicability and non-applicability of the Employee's Provident Fund and Miscellaneous Provisions Act, 1952 to establishment and employees.
- Q.8** Write down the object of Bombay Labour Welfare Fund Act, 1953 and explain the purpose for which welfare fund may be collected and utilized.
- Q.9** Critically examine the benefits provided to women employees under the Maternity Benefits Act, 1961 according to recent amendments.
- Q.10** "Gratuity is paid not for the long and continuous period of service but for the long continuous and meritorious service rendered by Employees". Elaborate the various provisions incorporated under the Payment of Gratuity Act, 1972 in the light of above statement.

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