

DIPLOMA IN LABOUR LAW (D.L.L. & L.W.) (2015 COURSE)
: WINTER - 2017

SUBJECT : LAW RELATING TO INDUSTRIAL RELATIONS & ADJUDICATION

Day : **Monday**
Date : **27/11/2017**

Time **02.30 PM TO 05.30 PM**
Max. Marks : 100

W-2017-1416

N.B.

- 1) Attempt any **SIX** questions including Q.1 which is **COMPULSORY**.
- 2) Q.1 carries 20 marks and all other questions carry 16 marks each.

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- Q.1** Write short notes on any **FOUR** of the following:
- a) Define Standing Orders
 - b) Lay off under Industrials Dispute Act, 1947
 - c) Powers of Labour Court under Bombay Industrials Relations Act, 1946
 - d) Amalgamation of Unions under Trade Unions Act, 1926
 - e) Unfair Laobur practices
 - f) Define Industry as per Industrial Dispute Act, 1947
- Q.2** State and explain the powers and duties of various authorities for the investigation and settlement of industrial disputes under the Industrial Disputes Act, 1947.
- Q.3** Describe the provisions relating to prohibition of strikes and lock outs in public utility services under the Industrial Dispute Act, 1947.
- Q.4** Examine the rights and liabilities of registered trade unions under the Trade Unions Act, 1926.
- Q.5** Define 'Trade Union'. Discuss the provisions relating to Registration and cancellation of Registration of Trade Unions under the Trade Unions Act, 1926.
- Q.6** "Certified standing orders constitute statutory conditions of employment". Comment with reference to the Industrial Employment (Standing Orders) Act 1946
- Q.7** Write reference to the Industrial Employment (Standing Orders) Act, 1946. Explain the following:
- a) Misconduct under the standing orders
 - b) Punishment under Standing Orders
- Q.8** What is submission? What are the provisions under the Bombay Industrial Relations Act, 1946 regarding Arbitration proceedings?
- Q.9** "The Bombay Industrial Relations Act, 1946 is based on the principles of one union for one industry in any local area". Comment with reference to different types of unions under the Bombay Industrial Relations Act, 1946.
- Q.10** Explain the provisions relating to filing to complaints of unfair labour practices under the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971 and examine the powers of the courts while dealing with such complaints.

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