

**DIPLOMA IN LABOUR LAW (D.L.L.) (OLD COURSE) :**  
**WINTER - 2017**

**SUBJECT: LAW RELATING TO INDUSTRIAL RELATIONS AND ADJUDICATION**

Day: **Monday**  
Date: **27/11/2017**

Time: **02.30 PM TO 05.30 PM**  
Max Marks. 100

**W-2017-1408**

**N.B.**

- 1) Attempt any six questions including Q. No. 1 which is **COMPULSORY**.
- 2) Q. No. 1 carries **20** marks and all other questions carry **16** marks each.

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- Q.1** Write short notes on any **FOUR** of the following
- a) Retrenchment under the Industrial Dispute Act 1947
  - b) Submission under the Bombay Industrial Relations Act 1946
  - c) Protected workman under Industrial Dispute Act 1947
  - d) Amalgamation of Trade Unions under the Trade Unions Act 1926
  - e) Modification of the standing orders under the Industrial Employment (Standing Order) Act 1946
  - f) Powers of Investigation Officer under the Maharashtra Recognition of Trade Unions and Unfair Labour Practices Act 1971.
- Q.2** Define 'strike and lock out'. When does strikes and lock out become illegal under the Industrial Dispute Act 1947? What are the punishments provided under the Act for illegal strikes and lock outs?
- Q.3** Examine the provisions regarding 'Award and Settlements' under the Industrial Dispute Act 1947.
- Q.4** Elucidate the provisions relating to registration and cancellation of registered trade unions under the Trade Unions Act 1926.
- Q.5** Elaborate the rights and liabilities of registered trade unions under the Trade Unions Act 1946.
- Q.6** Examine the powers & duties of Industrial Court under the Bombay Industrial Relations Act 1946.
- Q.7** Describe the important features of representative, qualified & primary union under the Bombay Industrial Relations Act 1946.
- Q.8** Explain the procedures laid down for recognition of unions under the Maharashtra Recognition of Trade Unions & Prevention of Unfair Labour Practices Act 1971.
- Q.9** Enumerate the unfair labour practices on the part of employers under the Maharashtra Recognition of Trade Unions & Prevention of Unfair Labour Practices Act 1971.
- Q.10** Describe the procedures laid down under the Industrial Employment (Standing Orders) Act 1946 for certification of standing orders.