

DIPLOMA IN LABOUR LAW (D.L.L.) (OLD COURSE) :
WINTER - 2017
SUBJECT : LAW OF WAGES AND PRINCIPLES OF WAGE FIXATION

Day : **Wednesday**
Date : **29/11/2017**

W-2017-1410

Time : **02.30 PM TO 05.30 PM**
Max. Marks : 100

N. B. :

- 1) Attempt **ANY SIX** questions including **Q. No. 1** which is **COMPULSORY**.
 - 2) **Q. No. 1** carries **20** marks and all other questions carry **16** marks.
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- Q. 1** Write short note on **ANY FOUR** of the following:
- a) Claims under Minimum Wages Act, 1948
 - b) Fair Wages
 - c) Set on and set off
 - d) Eligibility for bonus
 - e) Time limit for Bonus
 - f) Power of Inspector under Payment of Wages Act
- Q. 2** 'The scheme of Payment of Wages Act, 1936 is to ensure Payment of Wages without any deductions'. Explain when can various deductions be made under the Act?
- Q. 3** Define the term 'Wages' and discuss the provisions relating to 'Fines' under the Payment of Wages Act, 1936.
- Q. 4** What is wage period? By what time the wages should be paid under the Payment of Wages Act, 1936.
- Q. 5** Explain the various items under the Minimum Wages Act, 1948 to which the rule making power of appropriate Government extends.
- Q. 6** What registers and records are required to be maintained under Minimum Wages Act, 1948?
- Q. 7** Discuss the provisions of Minimum Wages Act, 1948 relating to payment of :
- a) Wages of workers who work for less than normal working hours.
 - b) Wage of two or more classes of work.
- Q. 8** What are the rules for determination and distribution of Bonus? How can Bonus be recovered by Employee?
- Q. 9** State the rules relating to Payment of Minimum and Maximum Bonus under Payment of Bonus Act, 1965.
- Q. 10** Explain object, scope and applicability of Payment of Bonus Act, 1965.