

DIPLOMA IN LABOUR LAW (D.L.L. & L.W.) (2015 COURSE)
: WINTER - 2017

SUBJECT: LAW OF WAGES & PRINCIPLES OF WAGE FIXATION

Day: **Wednesday**

Date: **29/11/2017**

W-2017-1418

Time: **02.30 PM TO 05.30 PM**

Max Marks: 100

N.B:

- 1) Attempt any **SIX** questions including.No1. Which is **COMPULSORY**.
 - 2) **Q.No.1** carries **20** marks & all other question carry **16** marks each.
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- Q.1** Write Short notes on any **FOUR** of the following:
- a) 'Claims' under Minimum Wages Act,1948
 - b) Powers of Inspector under Minimum Wages Act, 1948
 - c) Objectives of the Minimum Wages Act, 1948
 - d) Maintenance of register and records under the Payment of Wages Act, 1948
 - e) Features of Equal Remuneration Act, 1976,
 - f) Time limit for payment of bonus
- Q.2** Define 'Wages' & discuss the object & scope of the Payment of Wages Act, 1936.
- Q.3** "The scheme of Payment of Wages Act, 1936 is to ensure payment of wages without any deduction". Explain when various deductions can be made under the Act.
- Q.4** Explain the term 'Employee' and discuss the provisions relating to 'Fines' under the Payment of Wages Act, 1936.
- Q.5** Examine the procedure for fixing & receiving the minimum rates of wages in schedule employment under the Minimum Wages Act, 1948.
- Q.6** What is meant by 'Minimum Wage'? What remedy is available to a worker who has been paid less than the Minimum Rate of Wages?
- Q.7** Explain the provisions of the Minimum Wages Act, 1948. Relating to fixing hours for a normal working day.
- Q.8** Discuss the provisions relating to 'advisory committee' under the Equal Remuneration Act, 1976.
- Q.9** Discuss the eligibility & disqualification for bonus under the Payment of Bonus Act, 1965.
- Q.10** Explain the salient feature of the Payment of Bonus Act, 1965?

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