

SUBJECT: LABOUR LAWS

Day : Friday
Date : 29/09/2017

W-2017-1211

Time : 10.00 AM TO 01.00 PM
Max. Marks : 80.

N.B.:

- 1) Attempt **ANY SIX** in all including Q. No. 1 which is **COMPULSORY**.
 - 2) Q. No. 1 carries 20 marks and all other questions carry 12 marks each.
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Q.1 Write short notes on **ANY FOUR** of the following:

- a) Disqualifications of office bearer under Trade Union Act 1926
- b) Powers of Inspector under Factories Act, 1948
- c) Collective bargaining
- d) ILO
- e) Medical bonus under the Maternity Benefit Act, 1961
- f) Wages in kind and overtime wages under the Minimum Wages Act, 1948

Q.2 Evaluate the concept of "Trade Union" and discuss the provisions relating to Registration of Trade Union under the Trade Union Act, 1926.

Q.3 State and explain the machinery established for settlement of industrial dispute under the Industrial Dispute Act, 1947.

Q.4 Define the term 'Retrenchment' and state the conditions precedent as well as the procedure for retrenchment of the workman under Industrial Dispute Act, 1947.

Q.5 "Welfare of the workers has been made a statutory duty of the employer under the Factories Act, 1948." Explain the above statement with the help of relevant provisions of the Act.

Q.6 Discuss the object and purpose of the Payment of Wages Act, 1936. Enumerate the various deductions under this Act.

Q.7 Explain the procedure for fixing and revising the minimum rates of wages in schedule employment under Minimum Wages Act, 1948.

Q.8 Discuss the nature and extent of the liability of the employer to pay compensation to his workmen in the case of accidental injury in the light of the provisions of Section 3 of the Workmen's Compensation Act, 1923.

Q.9 "The Maternity Benefit Act is intended to achieve the object of doing social justice to women workers." Comment with the help of landmark case laws.

Q.10 Explain with reference to Maharashtra Recognition of Trade Union and prevention of Unfair Labour Practice Act 1971.

- a) Illegal strike
- b) Powers of investigative officer