

**LL.B. (3 YEAR DEGREE COURSE) SEM-IV (2009 COURSE) :**

**WINTER - 2017**

**SUBJECT: LABOUR LAWS**

Day : Wednesday

Date : 04/10/2017

**W-2017-1283**

Time: 10.00 AM TO 01.00 PM

Max. Marks: 80

N.B.:

- 1) Attempt **ANY SIX** questions including **Q. No.1** which is **COMPULSORY**.
- 2) Q. No.1 carries 20 marks and all other questions carry 12 marks each.

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- Q.1** Write short notes on **ANY FOUR** of the following:
- a) Political Fund under Trade unions Act, 1926
  - b) Contribution of ILO
  - c) Collective Bargaining
  - d) Award under Industrial Dispute Act, 1947
  - e) Define Manufacturing Process under the Factories Act, 1948
  - f) Difference between Retrenchment and Lay Off
- Q.2** Discuss the provisions relating to strike and lock out in public utility services under the Industrial Dispute Act, 1947.
- Q.3** Define Industry. When individual dispute becomes industrial dispute under Industrial Dispute Act, 1947 and discuss the settlement machinery under the Act.
- Q.4** Elaborate the provisions incorporated under the Factories Act, 1948 for the health and welfare of the workers.
- Q.5** Explain the term “accident arising out of and in the course of employment” incorporated under Workmen’s Compensation Act, 1923 with the help of case laws.
- Q.6** Explain fixation of minimum rates of wages by ‘time rate’ or by ‘piece rate’ under the Minimum Wages Act, 1948.
- Q.7** Describe the various authorities and remedial measures available under the Payment of Wages Act, 1936.
- Q.8** What are the conditions for payment of maternity benefits under the Maternity Benefit Act, 1961?
- Q.9** Write down the provisions relating to amalgamation and cancelation of trade unions under the Trade Unions Act, 1961
- Q.10** Define Unfair Labour Practice. Discuss the unfair labour practices on the part of employer under the Maharashtra Recognition of Trade Unions and Unfair Labour Practices Act, 1971.

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