

**B.B.A. LL.B. (5 YEAR DEGREE COURSE) SEM-II (2009  
COURSE) : WINTER - 2017**

**SUBJECT: HUMAN RESOURCE MANAGEMENT**

**Day:** Tuesday  
**Date:** 03/10/2017

**Time:** 02.30 PM TO 05.30 PM

**Max. Marks: 80**

**W-2017-1095**

---

**N.B:**

- 1) Q. No. 1 is **COMPULSORY** which carries **20** marks.
  - 2) Answer **ANY FIVE** from remaining. Each question carries **12** marks.
- 

**Q.1** Write short notes on **ANY FOUR** of the following:

- a) Internal methods of Recruitment
- b) Qualities required for HR. Manager
- c) Induction and Orientation
- d) Career Development
- e) Grievance Management
- f) Job Evaluation

**Q.2** Explain the duties of Human Resource Management in the changing Environment.

**Q.3** Discuss the various steps involved in Selection Process

**Q.4** Explain the different Techniques used for Training in Organizations.

**Q.5** Discuss the various causes for Industrial Disputes.

**Q.6** What is Statutory Deduction? Explain the different Statutory Deductions according to the Indian Law.

**Q.7** Define Performance Appraisal and give details about the process of Performance Appraisal System.

**Q.8** Discuss the Role of Trade Unions in Industrial Relations.

**Q.9** What the Job Analysis? Explain the process of Job Analysis?

**Q.10** Explain the different strategic challenges faced by HR in Today's business environment.

\* \* \* \* \*