

S.D.E.
M.B.A. Sem-II (2013 Course) : WINTER - 2018
SUBJECT: HUMAN RESOURCE MANAGEMENT

Day: Saturday
Date: 01/12/2018

Time: 02.00 PM TO 05.00 PM
Max. Marks: 70

W-2018-4552

N.B:

- 1) Attempt **ANY THREE** questions from Section-I and attempt **ANY TWO** questions from Section-II.
- 2) Answer to both the section should be written in the **SEPARATE** answer book.
- 3) Figures to the right indicate **FULL** marks.

SECTION-I

- Q.1** What is Human Resource Planning? 'HRP plays an important role in achieving Organizational effectiveness'. Critically evaluate this statement. (14)
- Q.2** Explain how job analysis differs from role description taking any one role of your choice in an Organization? (14)
- Q.3** Describe in detail the process of recruitment and selection of Human Resources now followed by Organizations. (14)
- Q.4** Differentiate between training and development. State any three methods of manpower training. (14)
- Q.5** Write short notes on **ANY TWO** of the following: (14)
- a) Succession planning
 - b) Trade Union movement in India
 - c) Corporate objectives

SECTION-II

- Q.6** Describe **any four** Performance Appraisal methods with their merits and demerits. (14)
- Q.7** 'Effective wage determination system is crucial to maintain a satisfied work force'. Discuss. (14)
- Q.8** Explain the various dispute resolution and grievance management measures adopted by Organizations to solve disputes and grievances. (14)

* * *