

S.D.E.

M.B.A. (E) SEM-III (2 Year Course) : WINTER - 2018

SUBJECT: HUMAN RESOURCE MANAGEMENT

Day: Wednesday
Date: 05/12/2018

W-2018-4745

Time: 10.00 AM TO 1.00 PM
Max. Marks: 70

N.B.:

- 1) Attempt any **FOUR** questions from Section – I.
 - 2) Attempt any **TWO** questions from Section - II
 - 2) Figures to the **RIGHT** indicate full marks.
 - 3) Answers to both the sections should be written in **SAME** answer book.
-

SECTION-I

- Q.1** Define Human Resource Management. Explain corporate objectives and important functions of Human Resource Management. **(10)**
- Q.2** Explain the concept of Human Resource Planning along with its process. **(10)**
- Q.3** What is Training? Explain the techniques to identify Training needs. **(10)**
- Q.4** Define performance Appraisal. Explain the objectives and any two modern methods of performance Appraisal. **(10)**
- Q.5** Write short notes on (Any **TWO**): **(10)**
- a) Employee empowerment
 - b) Machineries to solve Industrial dispute
 - c) Succession planning
 - d) Selection process

SECTION-II

- Q.6** Prepare the Job analysis (Job description, Job specification) for the post of General Manager (Operation) of the company having 5000 employees across the country. **(15)**
- Q.7** Define Industrial Relations. Explain the objectives of Industrial Relation. What measures you can suggest to maintain good industrial relations between management and Trade union **(15)**
- Q.8** Draft the 'Recruitments Policy' for the company having 1000 employee for manufacturing unit. **(15)**

* * *