

S.D.E.

B.B.A. (2006 Course) Sem- III : WINTER - 2018

SUBJECT : FUNDAMENTALS OF ORGANISATIONAL BEHAVIOUR

Day : Friday

W-2018-4454

Time 02.00 PM TO 05.00 PM

Date : 07/12/2018

Max. Marks : 80

N.B.

- 1) Attempt any **FIVE** questions from Section – I. Each question carries **10** marks.
 - 2) Attempt any **TWO** questions from Section – II. Each question carries **15** marks.
 - 3) Answers to both the sections should be written in **SEPARATE** answer book.
-

SECTION - I

- Q.1** State contribution of various Behavioural Sciences in the development and enrichment of the subject 'Organizational Behaviour'. **(10)**
- Q.2** Explain with suitable examples various determinants of Personality. **(10)**
- Q.3** What is Motivation? Also explain various models of Motivation. **(10)**
- Q.4** Explain with suitable examples various stages of Group Development in an organization. **(10)**
- Q.5** Differentiate between Job Enlargement and Job Enrichment with relevant examples. **(10)**
- Q.6** What is Socio-technical Approach? What are its advantages as well as limitations? **(10)**
- Q.7** Write short note on **ANY TWO**:- **(10)**
- a) Importance of OB
 - b) Need Hierarchy Theory
 - c) Dissolution of a Group

SECTION – II

- Q.8** There are very few employees in your organization who are excellent in their work but cause disturbances when any change is implemented. How can you motivate these employees to look at these changes in a positive manner? **(15)**
- Q.9** You are having a batch of 20 women employees engaged in stitching works. How you can provide Job Enrichment for them. **(15)**
- Q.10** Explain various factors which will help you to improve your existing organizational culture. **(15)**

* * *
