

S.D.E.

**M.B.A. Sem-IV (2013 Course) : WINTER - 2018**  
**SUBJECT : ELECTIVE – VIII : MANAGERIAL COMPETENCIES & CAREER**  
**DEVELOPMENT**  
**(HUMAN RESOURCE MANAGEMENT)**

Day : Friday  
Date : 14/12/2018

**W-2018-4610**

Time 02.00 PM TO 05.00 PM  
Max. Marks : 70

**N.B.**

- 1) Attempt any **FOUR** questions from Section – I and any **TWO** questions from Section – II.
- 2) Answer to both the sections should be written in the *SEPARATE answer book.*
- 3) Figures to the right indicate **FULL** marks.

**SECTION – I**

- Q.1** Elaborate meaning and significance of managerial competencies for effective work performance. (10)
- Q.2** What is competency mapping and its scope and significance in modern business environments? (10)
- Q.3** Examine the need and benefits of effective appraisal for career management. (10)
- Q.4** What are different issues in career development? (10)
- Q.5** Write short notes on **ANY TWO**: (10)
- a) Career plateauing
  - b) 360° Performance Appraisal
  - c) Fast tracking and dual laddering

**SECTION – I**

- Q.6** Develop a leadership based competency model for senior level IT Managers. (15)
- Q.7** Prepare a feedback mechanism for a group of middle level managers. (15)
- Q.8** Develop different models for competency mapping for Senior Manager (15)

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