

S.D.E.

B.B.A. (2006 Course) Sem-V : WINTER - 2018
SUBJECT: ELECTIVE-II: a) LABOUR LEGISLATION (HR)

Day Wednesday
Date 05/12/2018

Time 02.00 PM TO 05.00 PM
Max. Marks: 80

W-2018-4476

N.B.

- 1) Attempt **ANY FIVE** questions from Section-I. Attempt **ANY TWO** questions From Section - II.
- 2) Figures to the right indicate **FULL** marks.
- 3) Both the sections should be written in **SEPARATE** answer books.

SECTION-I

- Q.1** Define with illustrations concept of Industrial Jurisprudence. (10)
- Q.2** Take an overview of historical development of Trade Union movement in India. (10)
- Q.3** Define Factory and give at least two examples which can be termed as a manufacturing process, under the provisions of The Factories Act, 1948. (10)
- Q.4** Highlight with appropriate examples obligations of an employer under The Payment of Wages Act, 1936. (10)
- Q.5** Differentiate between Strike and Lockout. (10)
- Q.6** How certification of Standing Orders can be achieved? (10)
- Q.7** Write short note **ANY TWO**: (10)
- a) Public Utility Service
 - b) Working hours for a Shop
 - c) Misconduct

SECTION-II

- Q.8** What is layoff? Illustrate with examples rate of compensation for lay-off (Presume details). (15)
- Q.9** Prepare a guidance note to your Departmental Managers on the precautions to be taken to ensure that the domestic inquiry conduct by them shall stand unchallenged in a Labour Court? (15)
- Q.10** Highlight the machinery created under the provisions of The Industrial Disputes Act, 1947 for settlement of industrial disputes. (15)

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