

S.D.E.

M.B.A. (E) Sem-IV (2 Year Course) : WINTER - 2018
SUBJECT : ELECTIVE – III : TRAINING AND DEVELOPMENT METHODOLOGY
(HUMAN RESOURCE MANAGEMENT)

Day Wednesday
Date 05/12/2018

W-2018-4758

Time 02.00 PM TO 05.00 PM
Max. Marks : 70

N. B.

- 1) Attempt **ANY FOUR** questions from Section –I. and attempt **ANY TWO** questions from Section –II.
 - 2) Figures to the right indicate **FULL** marks.
 - 3) Answers to both the sections should be written in the **SAME** answer book.
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SECTION - I

- Q. 1** Compare and contrast concepts of education and learning. **(10)**
- Q. 2** State with illustrations any one theory of learning well known to you. **(10)**
- Q. 3** Why after a training programme a Trainer's evaluation is done? **(10)**
- Q. 4** Explain various Audio Visual Aids and also state limitations of each such an Aid. **(10)**
- Q. 5** State the significance and importance of Neuro Linguistic Programme (NLP)? **(10)**
- Q. 6** Write short note on **ANY TWO** of the following: **(10)**
- a) Adult Learning
 - b) Case Study
 - c) Printed Aids

SECTION - II

- Q. 7** Prepare trainees' evaluation form on competition of one week out-station training programme. **(15)**
- Q. 8** Prepare a detailed note to all internal faculty members selected, for training employees, on what should be an ideal physical learning environment? **(15)**
- Q. 9** Explain by a note to managers of your organization on what is Reinforcement Theory and how it should be used? **(15)**

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