

**S.D.E.**  
**M.B.A. Sem-III (2013 Course) : WINTER - 2018**  
**SUBJECT : ELECTIVE – II : ORGANIZATIONAL THEORY, STRUCTURE & DESIGN**  
**(HUMAN RESOURCE MANAGEMENT)**

Day : Wednesday  
Date : 12/12/2018

**W-2018-4571**

Time 10.00 AM TO 1.00 PM  
Max. Marks: 70

**N.B.**

- 1) Attempt any **THREE** questions from Section – I and any **TWO** questions from Section – II.
- 2) Figures to the right indicate **FULL** marks.
- 3) Answer both the sections in the *SEPARATE answer book.*

**SECTION – I**

- Q.1** State any two organizational theories which you consider are suitable for organizations in the present environment. (10)
- Q.2** What are various issues involved in an organizational structure with special issues on authority and control? (10)
- Q.3** State various structures for an organization explaining the suitability of each structure for coping with the environment. (10)
- Q.4** What is knowledge management and explain how it affects organizational structure in the long run? (10)
- Q.5** Write short note (any two) (10)
- a) Porters competitive strategy
  - b) Virtual and boundary -less organizations
  - c) Corporate level strategy

**SECTION – II**

- Q.6** Your FMCG unit having 80% market share in India wants to establish similar units abroad. Prepare a note to your CEO on the factors, such as external environment tasks, which may affect organization structures to be established abroad. (15)
- Q.7** What is organizational life cycle? Write a detailed note to your middle management staff on what is organization life cycle and various stages of life cycle development? (15)
- Q.8** Your industry is incurring losses and a recent study by third party expert brought out a finding that ethical values among the employees are on a decline. Prepare a note to the Board of Directors on how you could manage this situation so that the organization starts earning adequate profit with in the next three years. (15)

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