

S.D.E.

M.B.A. (E) Sem-IV (2 Year Course) : WINTER - 2018
SUBJECT : ELECTIVE – I: LABOUR LEGISLATION
(Human Resource Management)

Day : Tuesday
Date : 04/12/2018

W-2018-4752

Time : 02.00 PM TO 05.00 PM
Max. Marks : 70

N.B.:

- 1) Attempt **ANY FOUR** questions from Section – I and attempt **ANY TWO** questions from Section – II.
 - 2) Answers to both the sections should be written in the **SAME** answer book.
 - 3) Figures to the right indicate **FULL** marks.
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SECTION – I

- Q.1** Give an overview of Industrial Jurisprudence with special reference to principles of ‘Natural Justice’. [10]
- Q.2** “Every Occupier of a factory has to maintain certain standard provisions as to ‘Health’ of the workers as laid down under the Factories Act, 1948”. Discuss. [10]
- Q.3** Enumerate when the employer of a factory can deduct (Authorized Deductions) from the wages of the employees under The Payment of Wages Act, 1936. [10]
- Q.4** Enlist the acts and omissions constituting misconduct under the Industrial Employment (Standing Orders) Act, 1946. [10]
- Q.5** Write short notes on **ANY TWO** of the following: [10]
- a) Social Justice
 - b) Wages
 - c) Certifying officer

SECTION – II

- Q.6** Discuss the different types of strikes. When, according to the provisions of Industrial Dispute Act, 1947, are strikes held illegal? [15]
- Q.7** “All establishments under the Shops and Establishments Act (The Bombay Act, 1948) have to be registered”. State the provisions as to registration. [15]
- Q.8** State the procedure for Approval, Licensing and Registration of factories, under the Factories Act, 1948. [15]

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