

**S.D.E.**

**B.B.A. (2006 Course) Sem-VI : WINTER - 2018**

**SUBJECT: ELECTIVE – IV: a) PERFORMANCE APPRAISAL SYSTEMS  
(HR)**

Day : Tuesday  
Date : 04/12/2018

**W-2018-4490**

Time 10.00 AM TO 1.00 PM  
Max. Marks: 80

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**N.B.**

- 1) Attempt **ANY FIVE** questions from **Section – I**. Each question carries **10 marks**.
  - 2) Attempt **ANY TWO** questions from **Section – II**. Each question carries **15 marks**.
  - 3) Both the sections should be written in the **SAME** answer book.
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**SECTION - I**

- Q.1** Discuss the concept of performance appraisal and its application in today's context.
- Q.2** Explain in detail any two modern methods of performance appraisal.
- Q.3** Discuss the role of training in successful implementation of performance appraisal system.
- Q.4** Highlight the importance of evaluation of performance appraisal system.
- Q.5** Do you think counseling helps to improve performance of employee? How?
- Q.6** Write a note on advantages and disadvantages of traditional appraisal methods
- Q.7** Write short note on ANY TWO of the following:  
a) Performance Criteria.  
b) Feedback and performance appraisal.  
c) Uses of performance appraisal.

**SECTION - II**

- Q.8** Prepare a detailed note to CEO of your organization on comparative study conducted by you of performance appraisal practices of various organizations in service industry.
- Q.9** As a HR Manager of IT firm, what steps will you take to introduce performance appraisal system?
- Q.10** Prepare a detailed note for Assistant Managers on how to conduct performance appraisal for marketing department staff in retail organization?

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