

S.D.E.

Diploma in Labour Law (D.L.L.) (Old Course) : WINTER - 2018

SUBJECT: SOCIAL SECURITY LEGISLATIONS

Day : Tuesday
Date : 30/10/2018

W-2018-4423

Time: 10.00 AM TO 01.00 PM
Max. Marks: 100

N.B.:

- 1) Attempt any **SIX** questions out of which **Q. No. 1** is **COMPULSORY**.
 - 2) **Q. No. 1** carries **20** marks and all other questions carry **16** marks.
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- Q.1** Attempt **ANY FOUR** Short notes from the following
- a) Occupational disease under the Workmen's Compensation Act 1923
 - b) Seasonal factory under Employee's State Insurance Act 1948
 - c) Define Gratuity under the Payment of Gratuity Act 1972
 - d) Medical Bonus under the Maternity Benefit Act 1961
 - e) Family Pension Scheme under the Employee's Provident Fund Act 1952
 - f) Unpaid accumulation under the Bombay Labour Welfare Fund Act 1953
- Q.2** State the provisions of the Workmen Compensation Act 1923 relating to appointment, powers, duties and functions of the Commissioner.
- Q.3** Explain the following with reference to Workmen Compensation Act 1923.
- a) Contracting and contracting out
 - b) Principle of Notional extension
- Q.4** What is Employee's State Insurance Fund? What are the purposes for which the fund may be expended?
- Q.5** State the rules as to employers and employees contribution as provided in the Employees State Insurance Act 1948.
- Q.6** Discuss the object scope and application of the Employee's Provident Fund Act 1952.
- Q.7** Define basic wages. Elaborate the provisions relating to contributions and mode of recovery of money due from the employer under the Employee's Provident Fund Act 1952.
- Q.8** "The Maternity Benefit Act 1961 is intended to achieve the object of doing social justice to women workers." Explain the important provisions of the Maternity Benefit Act 1961.
- Q.9** Write a detailed note on the Labour Welfare Board under the Bombay Labour Welfare Fund Act 1953.
- Q.10** Define Continuous Service. Enumerate the provisions relating to payment of gratuity and determination of amount of gratuity.

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