

S.D.E.

Diploma in Labour Law (D.L.L. & L.W.) (2015 Course) : WINTER - 2018

SUBJECT: SOCIAL SECURITY LEGISLATION

Day : Tuesday
Date : 30/10/2018

W-2018-4407

Time: 10.00 AM TO 01.00 PM
Max. Marks: 100

N.B.:

- 1) Attempt any **SIX** questions including **Q. No. 1** which is **COMPULSORY**.
 - 2) Question **No. 1** carries **20** marks and all other questions carry **16** marks each
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- Q.1** Write short notes on **ANY FOUR** of the following.
- a) Occupational diseases
 - b) Employee's State Insurance Corporation
 - c) Basic wages under Employee's Provident Fund Act, 1952
 - d) Continuous service under the Payment of Gratuity Act, 1972
 - e) Labour Welfare Fund
 - f) Powers of Inspector under the Maternity Benefit Act, 1961
- Q.2** Discuss in detail when employer is and is not liable to pay compensation under the Employee's Compensation Act, 2010.
- Q.3** Elaborate the provision relating to determination of amount of compensation in case of personal injury to the employee under the Employee's Compensation Act, 2010.
- Q.4** Enumerate the various benefits and conditions under which these benefits are available to employees under the Employee's State Insurance Act 1948.
- Q.5** Describe the provisions relating to Employee's Provident Fund Scheme and authorities constituted to administer it under the Employee's Provident Fund Act, 1952.
- Q.6** What is Employee's State Insurance Fund? What are the purposes for which fund may be expended under Employee's State Insurance Act, 1948?
- Q.7** Critically examine the nature and scope of the Maternity Benefit Act, 1961 and discuss the rights of employed women under the Act.
- Q.8** Describe the provisions relating to Employees Provident Fund Scheme under the Employee's Provident Fund Act, 1952.
- Q.9** "All unpaid accumulation shall be deemed to be abandoned property". Comment with reference to the Bombay Labour Welfare Fund Act, 1953.
- Q.10** What is gratuity? What are the events on which gratuity becomes payable under the Payment of Gratuity Act, 1972.

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