

**S.D.E.**

**Diploma in Labour Law (D.L.L. & L.W.) (2015 Course) : WINTER - 2018**

**SUBJECT : LAW RELATING TO INDUSTRIAL RELATIONS & ADJUDICATION**

Day : Monday  
Date : 29/10/2018

**W-2018-4406**

Time: 10.00 AM TO 01.00 PM  
Max. Marks: 100

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**N.B.:**

- 1) Attempt **ANY SIX** questions including **Q. No. 1** which is **COMPULSORY**.
  - 2) **Q. No. 1** carries **20** Marks and all other remaining Questions carry **16** Marks
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- Q.1** Write short notes on **ANY FOUR** :-
- a) Lay Off under Industrial Disputes Act, 1947.
  - b) Wages under Bombay Industrial Relations Act, 1946.
  - c) Collective bargaining under Trade Union Act, 1926.
  - d) Penalties and Procedure under Bombay Industrial Relations Act, 1946
  - e) Payment of subsistence allowance under Industrial Employment (Standing Order) Act, 1946.
  - f) Retrenchment.
- Q.2** Explain the provisions relating to prohibitions of strikes and lock outs under the Industrial Dispute Act, 1947.
- Q.3** Elucidate the concept and scope of industry as stated under the Industrial Disputes Act, 1947.
- Q.4** What are the objectives, scope and importance of the Trade Union Act, 1926?
- Q.5** Explain the rights and liabilities of a registered Trade Union. Why is a separate fund for political purposes constituted by a registered Trade Union?
- Q.6** Discuss the provisions relating to the registration of Trade Unions under Bombay Industrial Relations Act, 1946.
- Q.7** Critically evaluate the powers and duties of Labour officer under Bombay Industrial Act, 1946.
- Q.8** What is the procedure for certification Standing Order framed by an Industrial establishment under the Industrial Employment (Standing Order) Act, 1946?
- Q.9** Outline the process for submitting draft Standing Order for certification.
- Q.10** Discuss the authorities constituted under the Maharashtra Recognition of Trade Union and Prevention of Unfair Labour Practice Act, 1971 and these powers and duties.

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