

S.D.E.

Diploma in Labour Law (D.L.L.) (Old Course) : WINTER - 2018

SUBJECT: LAW RELATING TO INDUSTRIAL RELATIONS AND ADJUDICATION

Day : Monday
Date : 29/10/2018

W-2018-4422

Time : 10.00 AM TO 01.00 PM
Max. Marks : 100

N.B.:

- 1) Attempt any **SIX** questions in all including **Q. No.1** which is **COMPULSORY**.
 - 2) **Q. No. 1** carries 20 marks and all other carry 16 marks each.
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- Q.1** Write short notes on any **Four** of the following.
- a) Closure under Industrial Dispute Act 1947.
 - b) Define trade dispute under Trade Unions Act 1926.
 - c) Misconduct under the Industrial Employment (Standing Orders) Act 1946
 - d) Amalgamation of the Trade Unions under Trade Unions Act 1926.
 - e) Define Unfair Labour Practices under Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act 1971
 - f) Collective bargaining.
- Q.2** Explain the provisions relating to 'Award and settlements' under the Industrial Dispute Act 1947.
- Q.3** Define retrenchment. Examine the conditions precedent for valid retrenchment.
- Q.4** Elaborate the provisions regarding registration and cancellation of registration of Trade Unions under the Trade Unions Act 1926.
- Q.5** Explain the provisions relating to General Fund and elaborate the purposes for which it can be spent.
- Q.6** "The labour welfare officer under the Bombay Industrial Relations Act 1946 enjoys certain powers and functions" Elucidate.
- Q.7** What is Submission? What are the provisions under the Bombay Industrial Relations Act 1946 regarding arbitration proceedings?
- Q.8** Discuss the procedure for certification and modification of standing orders under the Industrial Employment (Standing Orders) Act 1946.
- Q.9** Elaborate the Unfair Labour Practices on the part of Employers under the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act 1971.
- Q.10** Enumerate the provisions relating to 'Rights and obligations' of recognized unions under the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act 1971

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