

S.D.E.

Diploma in Labour Law (D.L.L. & L.W.) (2015 Course) : WINTER - 2018

SUBJECT : LAW OF WAGES & PRINCIPLES OF WAGE FIXATION

Day : Wednesday
Date : 31/10/2018

W-2018-4408

Time : 10.00 AM TO 01.00 PM
Max. Marks : 100

N.B.:

- 1) Attempt ANY SIX questions in all including Q. No. 1 which is **COMPULSORY**
 - 2) Q. No. 1 carries 20 marks and all other questions carry 16 marks each.
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- Q.1 Write short notes on ANY FOUR the following.
- a) Living Wages
 - b) Penalties under the Minimum Wages Act.
 - c) Powers of Inspector Under Payment of Wages Act, 1936.
 - d) Time Limit for Payment of Bonus.
 - e) 'Employer' under the Minimum Wages Act.
 - f) Penalties under the Equal Remuneration Act, 1976.
- Q.2 'The Payment of Wages Act provides that the wages are to be paid in a particular from at regular intervals and without unauthorized deductions'. Explain.
- Q.3 Define the term 'wages' and explain the time of Payment of Wages under the Payment of Wages Act, 1936.
- Q.4 Define the term 'Employee' and discuss the procedure for fixing and revising the minimum rates of wages under the Minimum Wages Act, 1948.
- Q.5 State the object and scope of the Payment of Wages Act and describe the categories of persons to whom the Act applies?
- Q.6 Explain the provisions regarding 'set on' and 'set off' of available surplus under the Payment of Bonus Act, 1965.
- Q.7 Explain the nature and scope of the Equal Remuneration Act, 1976.
- Q.8 What remedy is available to a worker who has been paid less than the minimum rate of wages under the Minimum Wages Act, 1948?
- Q.9 Who is entitled to receive bonus under the Payment of Bonus Act, 1965? State the rules regarding the payment of minimum and Minimum Bonus under the Act.
- Q.10 "Inspector has powers to examine records and not to judge the accuracy thereof." Explain with reference to Payment of Bonus Act, 1965.

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